



કર્મચારી રાજ્ય વીમા નિગમ  
(શ્રમ અને રોજગાર મંત્રાલય, ભારત સરકાર)  
કર્મચારી રાજ્ય વીમા નિગમ  
(શ્રમ અને રોજગાર મંત્રાલય, ભારત સરકાર)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt of India)



પેટા પ્રાદેશિક કચેરી/ ઉપ ક્ષેત્રીય કાર્યાલય/ Sub Regional office  
કર્મચારીની રાજ્ય વીમા નિગમ, પેટા પ્રાદેશિક કચેરી, પંચદીપ ભવન, ઉર્મી  
સોસાયટી અલકાપુરી વડોદરા ૩૯૦૦૦૭ ( ગુજરાત )  
કર્મચારી રાજ્ય વીમા નિગમ, ઉપ ક્ષેત્રીય કાર્યાલય, પંચદીપ ભવન, ઉર્મી સોસાયટી  
અલકાપુરી વડોદરા-૩૯૦૦૦૭ (ગુજરાત)  
Employee's state Insurance Corporation, Sub Regional office,  
Panchdeep Bhavan, Urmī Society, Alkapuri  
Vadodara -390007( Gujarat), Phone: 0265-2961442  
Email: [dir-vadodara@esic.nic.in](mailto:dir-vadodara@esic.nic.in), Website: [www.esic.nic.in](http://www.esic.nic.in)

No. 38/S/11/13/Misc/Coverage/Insp.

Date:-17-07-2024

To

The Employers  
(Registered through MCA Portal),  
Vadodara, Bahruch, Panchmahal,  
Narmada, Anand, Kheda, Mahisagar,  
Dahod, Chota Udepur - Gujarat

Subject:- Online registration through MCA Portal and defaulter/Non compliance issue of such units-reg.

Sir,

With reference to the subject matter as above, the attention of all companies, establishments, units, and factories registering through the MCA portal is drawn towards the instructions issued by the ESIC Headquarters office. MCA registered units are required to start compliance with various applicable provisions of the Employees' State Insurance (ESI) Act, 1948 from the date of reaching the threshold limit of employees.

If your company, registered through the MCA portal, does not yet fall under the purview of the statutory provisions of the ESI Act, you are not required to comply for the next six months or until you reach the threshold of ESIC coverage, whichever is earlier. Should your company not reach the threshold within these first six months, you must log in to the ESIC website to extend the 'dormant' mode for your company, establishment, unit, or factory. Failure to do so will result in the automatic activation of your registration, necessitating compliance under the Act.

Please note that failure to follow these directions will result in necessary actions being taken against the defaulting units under the existing provisions of the ESI Act.

We request all units falling under the above category to update their status regularly on the ESIC Portal to ensure compliance and experience hassle-free services.

Thank you for your cooperation.

Yours faithfully,

Signed by

Dilip Kumar Jha

(Dilip Kumar Jha) Date: 17-07-2024 12:40:26

Assistant Director

Co ordination Branch